The role of instructors, instructional designers and curriculum developers has changed dramatically over the past decade. Today, education focuses on ensuring that educational programs help learners understand abstract concepts, solve problems, work as effective team members and develop critical-thinking skills.

AIU’s Master of Education Degree program provides a solid foundation for effective educational practice and advancement for all levels of educational practitioners including K-12, higher education and corporate learning. Students could develop a solid foundation in learning theory, instructional design and instructional technology, as well as application of educational research methods.

This professionally-focused M.Ed. program is designed to help students utilize authentic tools and assessment in application of learning outcomes, such as Lectora. They can also learn to collaborate in a community of learners for professional application of skills and learn the importance of asking the right questions in order to prompt efficient and effective answers.

CURRICULUM INCLUDES
In this specialized course of study, students can focus on the general principles and techniques of administering a wide variety of schools and other educational organizations and facilities and supervising educational personnel at the school or staff level.

Specialization courses are structured to assist students in the development of their goals as they acquire advanced knowledge and skills common to today’s general administrators and supervisors. For example:

- In Leading Educational Organizations, students can examine contemporary leadership theory and its applications in current education services, as well as workplace learning and performance settings to prepare for operational and strategic leadership.

- In Human Resource Planning and Evaluation, students can focus on the processes of human-resource planning in educational organizations, including recruitment and selection, training and development, motivation, and performance appraisals.

- In Dynamic Leadership, students can examine the interaction of complex educational systems, and the ways in which leadership is necessary in defining and encouraging learning and productivity within the organization.

- In Educational Planning and Development, students have an opportunity to consider how educational leaders introduce and implement new educational programs, products and services in an organization.

*American InterContinental University’s Master of Education degree is not designed to meet state educator licensing or advancement requirements; however, it may assist candidates in gaining these approvals in their state of residence depending on those requirements. Contact the state board of education in the applicable state(s) for details.
MASTER OF EDUCATION (M.Ed.)

Specialization in **Leadership of Educational Organizations**

The AIU Master of Education (M.Ed.) degree program is designed to help address the burgeoning role of technology in the learning process and the demand for both educators and designers who have solid skills in utilizing technology in the classroom, laboratory and distributed-learning environments.

**FOCUS ON YOUR SPECIFIC AREA OF INTEREST**

By studying advanced topics in leadership and educational organization to complete the specialization requirements, AIU gives you an opportunity to learn how to evaluate educational situations and problems in order to develop and substantiate solutions using leadership and management strategies.

**WE CAN HELP YOU LEARN HOW TO:**

- Assess leadership in strategic planning for educational services and workplace learning and performance.
- Differentiate management and leadership responsibilities.
- Construct an inclusive human resources department for an educational organization.
- Apply understanding of financial principles and budgetary decision-making.
- Appraise organizational change models in the context of a vision and mission statement.
- Demonstrate understanding of state, regulatory and accreditation bodies.

**A CURRICULUM TAUGHT BY EXPERIENCED PROFESSIONALS**

In addition to a quality curriculum based on industry-relevant standards, AIU’s M.Ed. with a specialized focus in Leadership of Educational Organizations is taught by instructors, many with experience in the fields they teach, who may bring firsthand perspectives into their classrooms. This could give you an opportunity to learn from educators who can share their understanding of the qualities and skills sought in today’s competitive marketplace.

**REQUIRED COURSES**

- **CORE COURSES**
  - EDU 602: Analysis, Assessment, and Technology: 6 credits
  - EDU 604: Integrative Design and Evaluation: 6 credits
  - EDU 622: Applying Learning Theories: 6 credits
  - EDU 624: Mastery in Educational Specialty: 6 credits

  **Total Core Requirements** 24 credits

- **LEADERSHIP OF EDUCATIONAL ORGANIZATIONS SPECIALIZATION COURSES**
  - EDU 635: Leading Educational Organizations: 6 credits
  - EDU 645: Human Resource Planning and Evaluation: 6 credits
  - EDU 672: Dynamic Leadership: 6 credits
  - EDU 675: Education Planning and Development: 6 credits

  **Total Specialization Requirements** 24 credits

**Total M.Ed. Degree Requirements** 48 credits